



BFS Colonial House
Beccles Business Park
Anson Way
Beccles, NR34 7TL

(01502) 716383/716308
bfs-fabs.com

QHSE & Sustainability Policy 203

Statement of Intent

BFS Enterprise (Fabrications) Limited is committed to operating a fully integrated Quality, Health, Safety, Environmental and Sustainability (QHSES) Management System that protects people, delivers quality, minimises environmental impact and supports long-term sustainable value creation.

We are committed to providing a safe and healthy working environment for employees and all interested parties, satisfying all applicable statutory and legal obligations relating to Health, Safety, Environment and business operations. The Directors recognise that effective QHSES practices are fundamental to the long-term resilience, reputation, profitability and sustainability of the organisation and the wellbeing of our workforce.

We strive to consistently meet and exceed customer expectations by delivering quality products and services efficiently, responsibly and ethically. We believe that anyone who enters our site should leave in the same or better condition than when they arrived. We further recognise that sustainability extends beyond environmental protection to include responsible resource use, ethical business conduct, social responsibility and contribution to future generations.

We acknowledge that our activities impact the environment, society and the wider economy through:

- Use of raw materials and natural resources
- Energy consumption and greenhouse gas emissions
- Emissions to air and water
- Waste generation and transportation
- Supply chain activities
- Employment practices and community engagement

We therefore commit to managing and reducing these impacts so far as is reasonably practicable and to continually improving our overall sustainability performance as an integral part of our business strategy and operational decision-making.

We encourage our customers, suppliers, contractors and business partners to adopt similar responsible and sustainable practices. Delivering sustainable outcomes is both sound commercial practice and a duty of care to current and future generations.

B.F.S. Enterprise (Fabrications) Ltd. Registered In England. Company number 01391198
Registered Office BFS Colonial House Anson Way, Beccles Business Park, Beccles, Suffolk, NR34 7TL





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Through Implementation of This Policy, We Commit To:

Governance & Leadership

- Providing adequate resources to implement and maintain our QHSES Management System
- Promoting visible leadership and accountability in QHSES performance
- Integrating sustainability considerations into business planning and strategic decision-making
- Reporting on QHSES performance and progress against objectives
- Complying with ISO 9001, EN 1090-1, ISO 14001 and ISO 45001 requirements
- Complying with all applicable legislation, regulations, and codes of practice

Quality

- Maintaining processes to consistently deliver products that meet or exceed customer expectations
- Managing risk and opportunity to ensure business continuity and resilience
- Setting measurable objectives to improve quality performance
- Continually improving the effectiveness of the QHSES management system

Health & Safety

- Identifying and controlling risks that could adversely affect the health, safety and well-being of employees, contractors, visitors and other interested parties
- Providing and maintaining safe plant, equipment and systems of work
- Ensuring safe storage, handling and use of substances
- Providing appropriate training, information, instruction and supervision
- Ensuring employees are competent to carry out their roles
- Consulting with employees on day-to-day health and safety matters
- Facilitating full participation of employees or their representatives in improving the management system
- Conducting regular audits, inspections and monitoring activities
- Providing appropriate welfare facilities and personal protective equipment
- Maintaining safe and healthy working conditions

We recognise that health includes both physical and psychological well-being. We are committed to promoting positive mental health, preventing work-related stress, and managing psychosocial risks to create a supportive, respectful and inclusive working environment.

Environmental Responsibility

- Preventing pollution
- Reducing waste generation and increasing reuse and recycling
- Making efficient use of natural resources, including energy and water

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- Reducing greenhouse gas emissions where practicable
- Meeting duty of care requirements for waste management
- Minimising transport impacts and maintaining vehicle efficiency
- Managing environmental risks across operations
- Keeping our site clean and orderly to minimise disturbance to neighbours and the local community

Broader Sustainability & Social Responsibility

- Promoting ethical business conduct, integrity and transparency
 - Supporting fair employment practices, equality, diversity and inclusion
 - Investing in employee development and wellbeing
 - Engaging responsibly with local communities
 - Considering lifecycle impacts in purchasing and design decisions where practicable
 - Working with suppliers who demonstrate responsible environmental, ethical and social practices
 - Assessing and managing sustainability risks within our supply chain
 - Encouraging innovation that improves environmental and social outcomes
 - Encouraging employee feedback and involvement in sustainability initiatives
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Communication and Review

This policy will be communicated to all employees, contractors and interested parties and made available upon request.

It will be reviewed at least annually during Management Review to ensure continuing suitability, alignment with strategic objectives, and responsiveness to internal and external issues.

The collective commitment of BFS, its supply chain and subcontractors is essential to achieving our QHSES and sustainability objectives.

Signed:

Position: Managing Director

Date: 25/02/26

Review date: 25/02/27

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